

BAYADA Financial and Emotional Support Resources for Field Employees | As of 04/28/20

RESOURCE	DESCRIPTION	FOR MORE INFO
No-cost Employee Assistance Program (EAP)	<p>Individual counseling: Virtual counseling is available by licensed therapists and psychologists.</p> <p>Team counseling: Virtual counseling can be arranged by an office director for both small and large groups (may include field employees) for Critical Incident Stress Debriefing (CISD).</p>	<p>Resources: EAP Overview Anytime Support Grief Guidebook Loss of a Loved One Loss of a Coworker Call: 1-888-238-6232</p> <p>www.resourcesforliving.com (ID: BAYADA; Password: EAP)</p>
Field Employee Relief Program	Offered through the COVID-19 Home Care Response Fund, helps field employees who are experiencing hardship as a result of COVID-19.	<p>Employee Relief Fund Program Details</p> <p>Employee Relief Fund Application</p>
COVID-19 Emergency Leave Program	Supports BAYADA's front-line employees providing direct clinical care who have been COVID-19 exposed through the workplace with up to a maximum of 10 days (80 hours) of emergency leave. Clinical managers with front-line direct client contact are now eligible.	<p>To learn more, view the BAYADA COVID-19 Relief Program Overview.</p> <p>To request funds or apply, email COVID-19-Info@bayada.com.</p>
COVID-19 Emergency Compassionate Leave Fund	This fund allows all BAYADA employees to donate accrued vacation, personal, or comp time to support both office and field employees unable to work due to a workplace exposure to COVID-19. This is the fund that contributes to the COVID-19 Emergency Leave Program.	Contact your office manager to learn more or to complete an application.
Traditional Compassionate Leave Fund	Time can be donated to a specific employee using the traditional Compassionate Leave Program Donation Form.	Click here for more information.
BAYADA Foundation Emergency Fund	Available funds are used to pay utility bills, purchase medical equipment, and assist with housing payments and other financial needs unrelated to COVID-19.	Contact your office manager to learn more or to complete an application.
Prayer Line	Hotline features a new, pre-recorded prayer or meditation by one of BAYADA's Chaplains every Monday through Friday at 9:00 am EST.	Call 856-254-0300 or 833-676-2200 (toll free)